# STATE OF CALIFORNIA DEPAPTMENT OF CALIFORNIA HIGHWAY PATROL AREA MANAGEMENT EVALUATION OFFICER SAFETY

CHP 453S (Rev. 6-06) OPI 009

AREA	DIVISION	NUMBER
BUELLTON	COASTAL	755
EVALUATED BY		DATE
Sgt. M. A. Bueno,	#13854	02/04/2010

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Supplement can be handwritten if desired.

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YPE OF EVALUATION     Formal Evaluation	Informal Evaluation	SUSPENSE DATE	
FOLLOW-UP REQUIRED  Yes  No	☐ Correction Report	COMMANDER'S REVIEW	4·16·10
. COMMAND INVOLVEMEN	NT	EVALUATED ACTION REQUIRE	OCORRECTED
	The Reduried   Informed Evaluation   Commanders Review   Commander		
(1) Does the command	der stress importance of proper enfo	rcement tactics, including use of force?	☑ Yes ☐ No
(2) Does the safety re-	cord of the command reflect an awar	reness of proper tactics?	☑ Yes ☐ No
	IP 100 and CHP 118s, Performance	Appraisals, contain comments on officer	☑ Yes ☐ No
b. Are the commander and proper use of force, and	d lieutenants knowledgeable of enfo d the correct use of safety equipmen	rcement tactics, physical methods of arrest, t?	✓ Yes       ☐ No
(1) Is this knowledge a	applied properly in critiques of incider	nts involving officers and sergeants?	✓ Yes □ No
(2) Do the captain and	l lieutenants maintain a minimum lev	el of enforcement skills?	✓ Yes
(a) Do they attend	d officer safety training sessions?		☑ Yes ☐ No
(b) If they are not	involved in officer safety, what are the	ne reasons?	
			14
TRAINING AND CERTIFIC	CATION		CORRECTED
a. Do training records indi	cate formal training has been receive	ed and certified?	☑ Yes ☐ Ño
tactics, physical me	ethods of arrest, and the proper use	and sergeants for proficiency in enforcemen of safety equipment (use of force)? Have	l
(a) Searching tech	nniques.		✓ Yes       ☐ No
(b) Handcuffing.			✓ Yes □ No
(c) Use of safety e	equipment.		☑ Yes ☐ No
(d) Suspect contro	INVOLVEMENT  command emphasize importance of proper enforcement tactics to achieve the lowest possible of injuries incurred by officers?  sthe commander stress importance of proper enforcement tactics, including use of force?  sthe safety record of the command reflect an awareness of proper tactics?  the officers' CHP 100 and CHP 118s, Performance Appraisals, contain comments on officer y?  commander and lieutenants knowledgeable of enforcement tactics, physical methods of arrest, the of force, and the correct use of safety equipment?  sk knowledge applied properly in critiques of incidents involving officers and sargeants?  the captain and lieutenants maintain a minimum level of enforcement skills?  Do they attend officer safety training sessions?  If they are not involved in officer safety, what are the reasons?  ND CERTIFICATION  EVALUATED  ACTION REQUIRED		☑ Yes ☐ No
(a) High rick and f	Interior   Informal Evaluation   Commanders review   Description   Correction Report   Commanders review   Description   Commanders		☑ Yes □ No
(e) High risk and i	Informal Evaluation    Correction Report		
			☑ Yes ☐ No
(f) Hostage contro	l.		- intended

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#### OFFICER SAFETY

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	(2)	ls t	ne command dedicating enough tlme toward training?			☑ Yes	□No
		(a)	Do training records reflect certifications for officers and serge	ants are current?		✓ Yes	□No
		(b)	Is there an established follow-up procedure to assure timely r and sergeants?	ecertification of all	officers	✓ Yes	□No
b			supervisors review CHP 121s, CHP 121As, pursuit investigati general observations to determine if proper enforcement tactic			✓ Yes	□No
	(1)	Are	well-handled incidents recorded for future training purposes?			✓ Yes	□No
	(2)		use of force situations closely reviewed to ascertain if all unifowhat level of force, is justified?	rmed personnel ur	nderstand when,	✓ Yes	□No
		(a)	Does an examination of CHP 100, CHP 118s, and citizen conbeing made?	nplaints indicate a	through review is	✓ Yes	□No
		(b)	Do Area supervisors notify those officers who are not proficient is made available?	nt and ensure refre	sher training	✓ Yes	□No
C,	ls r	efres	ner training required prior to certification?	ref.			□No
	(1)	Are	the number of training hours necessary to accomplish certifica	tion indicated on th	ne CHP 270?	✓ Yes	□No
		(a)	Is any pattern of training weakness apparent?			Yes	☑ No
		(b)	Have necessary remedial steps been taken to assure thoroug categories?	h and continuous լ	proficiency in all		□No
d.	Doe	es the	e command have an adequate number of instructors?				□No
	(1)	ls in	structor proficiency maintained?			✓ Yes	□No
	(2)	Has	an individual been given responsibility for the program?			✓ Yes	□No
		(a)	Does that individual ensure the quality and level of proficiency	ls maintained?		✓ Yes	□No
	(3)	Are	there adequate and properly maintained facilities and equipme	ent available for off	icer safety training?	✓ Yes	□No
	(4)	Wha	t is the quality and quantity of the training being given? OST	training is being co	onducted per HPM 70.6.	The instru	ictors have
		atte	nded and passed the OSTII course put on by the Department.				
	(5)	Hav	e the supervisor and his/her alternate received proper training	?		✓ Yes	□Ño
3. S.			UIPMENT EVALU X		ACTION REQUIRED	CORRECTED	
a.			sin Capsicum (OC) spray (pepper spray) carried by all uniforn duty, in uniform?	ned personnel, cap	otain and below,	✓ Yes	□No
	(1)		C spray used when the need is indicated? Are notations made is utilized to subdue a subject?	on booking sheet	ts when OC spray	✓ Yes	□No
	(2)		n an officer is assaulted and an injury occurs, are the supervis spray on the CHP 121?	ors noting the use	/nonuse of OC	✓ Yes	□No
			ndividuals who are exposed to OC spray decontaminated by f	lushing the affecte	d area with clear		

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			(a)	Do Area patrol cars carry at least two 500 mil. bottles of	saline solution?		✓ Yes	□No
-			(b)	Are officers/sergeants familiar with the decontamination	and first-aid procedure?		✓ Yes	□ No
	о.	Are	offi	cers/sergeants familiar with the function of their duty holst	ters?	III CALADA	✓ Yes	□ No
		(1)		n officers/sergeants draw and fire their weapon, re-holste safety strap with one hand?	r and without looking at t	he holster, fasten	✓ Yes	□No
		(2)	Ca	n officers and sergeants draw and fire their weapons with	in one and a half second	ls, using one hand?	✓ Yes	□No
		(3)		there personal confirmation by the testing officer that all wated exercises?	eapons are unloaded pr	or to holster-	✓ Yes	□ No
(	 Э.	Are	offic	cers/sergeants proficient in reloading their weapons?	20		✓ Yes	□No
(	d.	Do	offic	eers/sergeants routinely practice with their batons?			✓ Yes	□No
		(1)	Do	officers/sergeants carry their batons on all enforcement s	tops?		☑ Yes	□No
	255	(2)	Car	n officers/sergeants successfully demonstrate approved b	paton techniques?		✓ Yes	□No
e	),	Do	all u	niformed personnel wear body armor?			✓ Yes	□No
		(1)		re required reports submitted to Supply Services Unit, pe nor was struck by a bullet or other penetrating type instrun		s where body	✓ Yes	□No
			(a)	If so, did the involved officer receive a complete physica	l examination?	1	☑ Yes	□No
f.				sters, ammunition, magazines, magazine pouches, hando ors inspected in conjunction with the annual performance a		OC spray	✓ Yes	□ No
		(1)	Do	CHP 311 forms indicate compliance?			☑ Yes	□No
		(2)	Wei	re deficiencies corrected within 30 days of the inspection?	?		☑ Yes	□No
4. F	IR	EAF	RMS	5	EVALUATED X	ACTION REQUIRED	CORRECTED	
а		Has	the	requirement for quarterly review of policy regulating discr	narge of firearms been c	ompiled with?	✓ Yes	□ No
	_	(1)	Do o	officers thoroughly understand the policy?			✓ Yes	□No
			(a)	Do incidents involving firearms show proper understandi	ng of the policy?		Yes	□No
b		Are	shoo	ots conducted as required by policy?			Yes	□No
	(	(1)	Hav	ve steps been taken to correct training deficiencies?			✓ Yes	□No
	(	(2)	Are	weapons training and maintenance records readily availa	able? Current?		Yes	□No
	(	(3)	Do t	training records show qualification with all authorized wea	pons, day/night shoots,	etc.?	✓ Yes	□No
Ç	. 1	Doe	s the	Area have a range officer?			✓ Yes	□No
	(	(1)	Has	the officer completed Academy training for range officers	3?		✓ Yes	□No
	(	(2)	Doe	s the officer supervise all shoots?			✓ Yes	□No
	(	(3)	ls th	e officer well-organized in his/her training?			✓ Yes	□No
	(	(4)	Is th	ere a designated alternate to the range officer?			✓ Yes	□No
			(a)	Has that officer received Academy training?			✓ Yes	□No

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d	. Ar	e range facilities adequate for pistol, rifle, shotgun and night shoots?	√ Yes	□No
V=11=	(1)	If not, has alternate training been established and plans developed to obtain adequate facilities?	☐ Yes ·	□No
		(a) Do plans follow instructions for range contract renegotiations?	✓ Yes	□No
		(b) Have future range needs been considered?	✓ Yes	□No
е	, Is	an effective and efficient inventory process for shotguns, rifles, and ammunition in place?	✓ Yes	□No
	(1)	Have shotguns been inventoried as required?	✓ Yes	□No
		(a) Are all shotguns accounted for?	✓ Yes	□No
		(b) Is maintenance/cleaning done as required?	✓ Yes	□No
		(c) Are shotguns fired annually to ensure operable condition?	✓ Yes	□No
	(2)	Have tactical rifles been inventoried as required?	✓ Yes	□No
		(a) Are all tactical rifles accounted for?	✓ Yes	□No
	-	(b) Is maintenance/cleaning done as required?	✓ Yes	□No
		(c) Is there adequate storage when the weapons are not being carried by on-duty officers?	√ Yes	□No
		(d) Is there an effective method for assignment and control?	√ Yes	□No
	(3)	Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	✓ Yes	□No
		(a) Beginning inventory determined?	✓ Yes	□No
		(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	✓ Yes	□No
		(c) Has the total rounds Issued per ammunition records been determined?	✓ Yes	□No
		(d) Has a physical inventory of ammunition been taken?	√ Yes	□No
		(e) Has the physical count been compared to the balance on hand according to the inventory record?	✓ Yes	□No
		(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	✓ Yes	□No
		(g) Has the mathematical accuracy of the inventory records been tested?	√ Yes	□No
		(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted, and receipt acknowledged immediately upon delivery?	✓ Yes	□No
f.	ls p	policy adhered to requiring firearms not to be drawn, loaded, or unloaded except in the clearing tube?	✓ Yes	□No
	(1)		☑ Yes	□No
g.		weapons training records maintained as required per policy? Has record reliability been determined testing the accuracy of the following recorded information?	✓ Yes	□No
	(1)	Do the dates recorded on the various records correspond to the actual date training was conducted?	✓ Yes	□No
	(2)	Do training dates correspond to the activity information on the employee's CHP 415?	✓ Yes	□No

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	(3)	Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?	☑ Yes	□No
	(4)	Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)?	✓ Yes	□No
		(a) Once done, was the disposition of any unused ammunition verified for those training days tested?	✓ Yes	□No
-	(5)	Are records kept updated as training takes place?	✓ Yes	□No
	(6)	Is training recorded on the employee's CHP 270 and in ETRS?	✓ Yes	□No
	(7)	Is required information recorded in accordance with established guidelines and instructions?	✓ Yes	□No
	(8)	Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?	✓ Yes	□No
h.		here a procedure in place which ensures the person processing the ammunition requisition is not olved with the receiving and recording of ammunition inventory?	✓ Yes	□No
	(1)	Is a similar procedure in place which ensures the person recording weapons training information is not involved with handling and recording ammunition?	✓ Yes	□No
	(2)	Is access to the ammunition storage and inventory records limited to the ammunition officer and supervisor or backup employee?	✓ Yes	□No
i.	If Ar	ea has a resident post (RP), what procedures are used to ensure weapons training of RP officers?		
	(1)	If RP handles ammunition, are proper accountability procedures in place?	Yes	□No
j.	Are	required inspections conducted in conjunction with the annual CHP 118?	✓ Yes	□No
	(1)	Is a second inspection of the primary firearm conducted every six months?	✓ Yes	□ No
5. PI	HYSI	CAL METHODS OF ARREST X ACTION REQUIRED	CORRECTED	
a.	Do	officers practice weaponless defense?		□Ņo
	(1)	Are officers familiar with the opponent's five weakest points?		□No
	(2)	Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense	? ☑ Yes	□No
b.	Wer	re demonstrations of the following control techniques by officers observed:		
	(1)	Control holds.	✓ Yes	□No
	(2)	Punches.	✓ Yes	□No
	(3)	Strikes,		□No
	(4)	Blocks.	✓ Yes	□No
	(5)	Defensive kicks.	✓ Yes	□No
	(6)	Defenses against grabs.	√ Yes	□No
	(7)	Defenses against weapons.	✓ Yes	□No
	(8)	Ground defense and takedowns.		□No
	(9)	Placing and removing suspects into and from vehicles.	Yes	□No

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(1) Are any written agreements on file?			□Yes	☑ No
(2) Is Division involved in the planning process?			☐ Yes	☑ No
(3) Does the Area have and use a pursuit training guid	e tailored to the specific ne	eds of the command?	✓ Yes	□No
8. FORCIBLE STOPS	EVALUATED	ACTION REQUIRED	CORRECTED	)
a. Are Area personnel knowledgeable regarding the policy	on forcible stops?	1	✓ Yes	□Ño
(1) Does the Area follow departmental policy?			✓ Yes	□No
(2) Have forcible stop reports been reviewed for compl	lance with policy?		✓ Yes	□No
(a) If forcible stop policy has not been complied w conducted?	ith, has corrective action be	en taken or training	□Yes	□No
9. ROADBLOCKS	EVALUATED X	ACTION REQUIRED	CORRECTED	
Has the Area worked with allied agencies to develop plate of the hollow spike strip?	ans for establishing roadblo	cks and deployment		□No
(1) Are strategic points and personnel assignments out	tlined?		✓ Yes	□No
(2) Have the officers received instructions on the prope	er methods of establishing r	oadblocks?	✓ Yes	□No
(3) Have interagency training sessions been conducted	1?	[8]	☐Yes	☑ No
10. RADIO FAMILIARIZATION	EVALUATED X	ACTION REQUIRED	CORRECTED	
a. Are officers familiar with all aspects of the radio control	head?		✓ Yes	□No
b. Can officers demonstrate how to change the radio from	their home Area to another	Area/Division?	✓ Yes	□No
c. Can officers efficiently operate all emergency equipmen	t from the radio head?		✓ Yes	□No

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### COMMAND INSPECTION PROGRAM

EXCEPTIONS DO	OCUMENT
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Command: Buellton	Division: Coastal	Chapter:	
Inspected by: Sat. M. A. Bue	eno	Date: 02/04/10	42

rage 1013					
number of the inspection in the Chapter shall be routed to and its due date. This	Inspection number. Under " document shall be utilized t	Forward to:" enter the nex o document innovative pra	t level of comn actices, sugges	nand where the docume tions for statewide	chapter ent
number of the inspection in the Chapter Inspection number. Under "Forward to:" enter the next level of command where the document shall be utilized to add its due date. This document shall be utilized to document innovative practices, suggestions for statewide improvement, identified deficiencies, corrective action plans. A CHP 51 Memorandum may be used if additional space is required.  TYPE OF INSPECTION    Division Level   Command Level   Total hours expended on the inspection:   Executive Office Level   Hours   Attachments Included	ed				
umber of the inspection in the Chapter Inspection number. Under "Forward to:" enter the next level of command where the document hall be rotted to and its due date. This document hall be utilized to document movative practices, suggestions for statewide provement, identified deficiencies, corrective action plans. A CHP 51 Memorandum may be used if additional space is required.    TYPE OF INSPECTION					
The Buellton Area is in content of PMA/OST instructors, the strength for the Area is 22 one more trained PMA/OST Commander's Response:	e Area has 20 officers 2 officers. At a 10 to ST instructor at some Concur or  Do Not	assigned to the corone, officer to instruct point in the future.  Concur (Do Not Conc	mmand at t letor ratio, t ur shall docur	his time. Guidelii he Area should h ment basis for respor	ave
shall be routed to and its due date. This document shall be utilized to document innovative practices, suggestions for statewide inspection.  TYPE OF INSPECTION  □ Division Level ☑ Command Level □ Executive Office Level  Follow-up Required: □ Yes ☒ No  Chapter Inspection:  Inspector's Comments Regarding Innovative Practices:  Command Suggestions for Statewide Improvement:  Inspector's Findings:  The Buellfon Area is in compliance with Chapter 17 guidelines. Regarding the number of PMA/OST instructors, the Area has 20 officers assigned to the command at this time. Guideline strength for the Area is 22 officers. At a 10 to one, officer to instructor ratio, the Area should have one more trained PMA/OST instructor at some point in the future.  Commander's Response: ☒ Concur or ☐ Do Not Concur (Do Not Concur shall document basis for response)  The command will monitor the guideline strength versus actual assigned officers and evaluate the					

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Command: Buellton	Division: Coastal	Chapter:	
Inspected by: Sqt. M. A. Bu	eno	Date: 02/04/10	

Inspector's Comments: Shall address non concurrence by commander (e.g., findings revised, findings unchanged, etc.)

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A SECOND OF THE PROPERTY OF TH	V - 1795
Required Action	
Corrective Action Plan/Timeline	

Employee would like to discuss this report with the reviewer. (See HPM 9.1, Chapter 8 for appeal procedures.)	COMMANDER'S SIGNATURE	DATE 4.16-10
(333 st., 233ps, o lot appear processes	INSPECTOR'S SIGNATURE	DATE
Reviewer discussed this report with	REVIEWER'S SIGNATURE	DATE
employee	SMHM	4-27-10